
Reemployment Priority List (RPL)

A reemployment priority list includes employees who were separated by a RIF. The Corps will—

- Put all career and career-conditional employees separated by a RIF on this list for referral to positions within the Department of Defense and in the local commuting area.
- Give former employees on this list priority consideration over most outside applicants for job vacancies that may occur.

ELIGIBILITY REQUIREMENTS

You will be entered on the reemployment priority list if—

- You are a career or career-conditional employee who has received a RIF notice that you will be separated.
- You have received at least a fully successful performance appraisal on your current annual performance rating.
- You have not declined an official offer of a permanent competitive position at your same grade or salary through the RIF being conducted at your activity.

REGISTRATION

Contact your human resources office.

DISCUSSION

- A reemployment priority list will be established for each commuting area.
- You can be placed on the list the day after you receive a RIF notice, but no later than 30 days after the RIF separation date.
- You are eligible for the list for—
 - Two years from the date of registration if you are a **career employee**.
 - One year from the date of registration if you are a **career-conditional employee**.
- You are eligible for consideration over most outside candidates for permanent and temporary vacancies—for which you are qualified and available—in your commuting area.

QUESTIONS AND ANSWERS

Can I be entered onto the reemployment priority list for positions that are not in my current series and grade?

Yes. To give you proper consideration and to operate the reemployment priority list as efficiently as possible, your activity may ask you to indicate other jobs at the same salary that you would accept. This lets you specify the grades and job series that you are interested in and for which you are qualified.

Can my name be eliminated from the list for any reasons, or am I guaranteed referral for my entire period of eligibility (two years for career/one year for career-conditional employees)?



Your name can be removed from the list for several reasons if you—

- Request it.
- Decline a position at a salary no lower than what you had when you were separated.
- Accept a permanent reemployment in the Corps or a different agency.
- Fail to respond to a specific job offer at the appropriate grade.

I live in a large metropolitan area. Since the location of some Corps components will require extensive commuting, am I still required to accept an offer of employment anywhere in this commuting area?

No. If your activity is in a large commuting area such as Washington, DC, Los Angeles, or Chicago, the Corps will let you indicate your availability for only certain subareas within the total commuting area. However, be prepared to accept a valid offer of employment in any subareas if you indicated you were available.